



**SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS**

6, Koregaon Road, Pune 411001

Master of Business Administration (2019 Revised Pattern)

Academic Year 2024-2025(Batch Year 2023-2025)

303 – Summer Internship Project (SIP) (6 Credits)

SIP

Finance

Specialization

Finance Specialization

Sr. No	Roll No	Name of Students	Project Guide	Name of Company	Title of Project
1	23101	Ms. Pooja Ravindra Shelke	Dr. Divya Lakhani	Vision Air Systems Sales and Services	Evaluating Customer Satisfaction and Decision Making Factors in the Installation of Air Conditioning System
2	23104	Ms. Simran Deepak Shahari	Dr. Vaishali Patil	Vaishnavi Trading Company	Inventory Management of Shirt Manufacturing
3	23106	Ms. Dhadwe Purva Purushottam	Dr. Divya Lakhani	Vatsyayan & Company	Computation of Tax Liability for a Company
4	23108	Ms. Komaldevi Phulchandra Yadav	Dr. Divya Lakhani	CA Trilok Ahuja	The Role of Behavioral Economics in Life Insurance Decision Making
5	23113	Ms. Smita Sham Patil	Dr. Vaishali Patil	SRA & Co	Perception and Attitude towards Digital Payment in Pune City
6	23117	Ms. Anjali Singh	Dr. Divya Lakhani	Ayush Goyal & Associates	A Study of Income Tax Returns of Partnership Firms
7	23118	Ms. Wanave Madhuri Lalaso	Dr. Vaishali Patil	Forsee Power Pvt Ltd	Bills Payable and Receivable Management at Forsee Power Pvt Ltd

8	23119	Ms. Shevanti Deepak Ahuja	Dr. Divya Lakhani	Ajay Manglani and Associates	Computation of GST Liability (GSTR2B And GSTR3B)
9	23120	Ms. Sharma Komal Mahesh	Dr. Vaishali Patil	IIFL Securities	Awareness and Knowledge about Wealth Management among Postgraduates in Pune City
10	23121	Ms. Chavan Tanisha Jaychand	Dr. Divya Lakhani	Ankakshar Consulting OPC Pvt Ltd	Tax Planning for Individual
11	23123	Ms. Daulatabad Rashi Satish	Dr. Vaishali Patil	EOS GLOBE	Public Awareness of Cryptocurrency Investment in Pune
12	23126	Ms. Sachita Tale	Dr. Vaishali Patil	Savi Agro Foods	Understanding The Market For Organic Turmeric: A Customer Perspective
13	23132	Ms. Janvi Manoj Ganwani	Dr. Divya Lakhani	Hindustan Unilever Limited	Effective Material Balancing in Batch Production
14	23134	Ms. Gave Pranali Gajanan	Dr. Vaishali Patil	CA Trilok Ahuja	The Impact of E-Commerce on the Financial Performance of Small and Medium Size Enterprises
15	23137	Ms. Dhanshree Sanjay Metkari	Dr. Divya Lakhani	B School Bulls	Technical Analysis of Shares of Banking Sector
16	23138	Ms. Prachi Martand Aiwale	Dr. Vaishali Patil	Swann Securities	Young Professionals Awareness of Stock Market Investment in Pune District
17	23139	Ms. Jofy Wilson	Dr. Divya Lakhani	South Connect Supermarkets Pvt Ltd.	A Study on Ratio Analysis

18	23140	Km Hemlata	Dr. Vaishali Patil	Raddison Blu Hotel	Financial Management in the Hospitality Sector
19	23141	Ms. Geethu Johnychan	Dr. Divya Lakhani	Elyon Divine Components Pvt Ltd	A Study on Export Import Trends in Manufacturing Sector
20	23143	Ms. Mamata Santosh Tathed	Dr. Vaishali Patil	CA S R Kated and Associates	Study of Customers Awareness about Banking Services among Vegetable Vendors and Grocery Shop Owners
21	23144	Ms. Monisha Gabriel Dass	Dr. Divya Lakhani	Shree Vasantao Chougule Nagari Sahakari Patsanstha Bank	Case Study on Mortgage Loan
22	23145	Ms. Harpalani Aparna Sanjay	Dr. Vaishali Patil	Ankakshar Consulting OPC Pvt Ltd	Impact of Gold Prices and Customer Buying Behaviour
23	23146	Ms. Dimple Jotwani	Dr. Divya Lakhani	Khetan & Agarwal Associates	Study of Investment Preference of Individual Investors
24	23148	Ms. Disha Manoj Pande	Dr. Vaishali Patil	Vivek Munot Financial services	Undergraduates Awareness for Mutual Funds in Pune City
25	23149	Ms. Sanskruti S Shelhalkar	Dr. Divya Lakhani	Sahyog Urban Co-operative Bank Ltd. Udgir	A Study of Non Performing Assets
26	23150	Ms. Aliza Farooq Shaikh	Dr. Vaishali Patil	CA Ayush Goyal and Associates	Equity Research on Selected IT Stocks with Fundamental Analysis

27	23152	Ms. Meenakshi Rao	Dr. Divya Lakhani	Yuvraj Enterprises	A Study on Consumer Preferences towards Sustainable Products
28	23154	Ms. Sanskruti Nanekar	Dr. Vaishali Patil	C.M. Properties & Developers	Analysing Real Estate Investment Behaviour among Salaried Employees
29	23155	Ms. Mistry Mahima	Dr. Divya Lakhani	Savi Agro Foods	Understanding the Market for Organic Turmeric: A Customer Perspective
30	23159	Ms. Shruti Rambhau Kharat	Dr. Vaishali Patil	Qualitas Company Exports Pvt Ltd	A Study on Export and Manufacturing Process of Qualitas Company
31	23160	Ms. Aastha Harishkumar Nagwani	Dr. Divya Lakhani	Final Funnel	Factor Influencing Investor'S Choice of Mutual Funds
32	23164	Ms. Karnam Akansha Shrinivas	Dr. Vaishali Patil	MitKat Advisory Services Pvt. Ltd	Changing Technology and Customer Needs in the Banking Industry: Study on a Union Bank

Documentary Evidence

- a) Cover Page
- b) Institute Certificate
- c) Company Certificate

A PROJECT REPORT
ON
**EVALUATING CUSTOMER SATISFACTION AND DECISION-MAKING
FACTORS IN THE INSTALLATION OF AIR CONDITIONING SYSTEMS**
AT

VISION AIR SYSTEMS SALES AND SERVICES

BY

**POOJA SHELKE
ROLL NO. 23101**

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS**

6, KOREGAON ROAD, PUNE 411001

2023-25

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in


Dr. B. H. Nanwani
Director

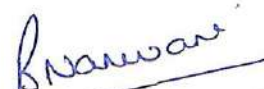
Certified by ISO 9001:2015. SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Pooja Ravindra Shelke**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Evaluating Customer Satisfaction and Decision Making Factors in the Installation of Air Conditioning System”** at **“Vision Air Systems Sales and Services”**

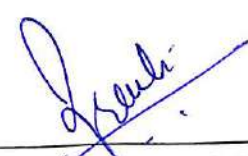
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



Head off- Sr. No . 153/2B , Gogawale Homes , 1st Floor,Flat No - 103 , Opp Navnath Mandir ,
Bopkhel ,Pune - 411031 . Mob - 8668921430 / 8600163743. Mail ID - visionair.systems@gmail.com

TO WHOMSOEVER IT MAY CONCERN

Date - 20/08/2024

To,
Pooja Ravindra Shelke

I am pleased to certify that Pooja Ravindra Shelke completed her internship as an **Assistant Accountant** with us at **Vision Air Systems Sales and Services** from **17 June 2024 to 16 August 2024**.

During her time here, Pooja impressed us with her dedication, enthusiasm, and professionalism. She handled client queries, managed financial documents, and maintained our records with great care. Her friendly nature and willingness to learn made her a joy to work with, and she truly became part of our team.

We appreciate her contributions and wish her the best in her future endeavors.

For Vision Air Systems Sales & Services



Authorized Signatory

**Name of Candidate: Pooja Ravindra
Shelke**

Branch off - Gautam CO- Operative society , 1st floor , flat no -18, "B" Wing , Behind Dagdushet
Ganpati, Pune -411002.

**A PROJECT REPORT
ON
INVENTORY MANAGEMENT OF WHOLESALE AND RETAIL SHOP OF
SHIRT MANUFACTURING VAISHANVI TRADING COMPANY**

AT

Mr. SANTOSH.S. MAKHIJA

BY

SIMRAN.S. SHAHARI

ROLL NO. 23104

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. VAISHAIL PATIL**

THROUGH

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Simran Deepak Shahari**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**Inventory Management of Shirt Manufacturing**" at "**Vaishnavi Trading Company**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide

Dr. B. H. Nanwani
Director



Sign of External Examiner

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune

Vaishnavi Trading Company

Shop No.29,30, Mahavir Market, Phaltan Galli, West Mangalwar Peth, Solapur

Santosh:9371292674

GSTIN:27AOPM2374G1ZC

Amit:989035495

Certificate Of Internship

This is to certify that Simran Deepak Shahari, a student of Vaishnavi Trading Company, has successfully completed a two-month internship from 01/06/2024 to 31/07/2024 at Vaishnavi Trading Company. During this period, Simran Deepak Shahari worked on inventory management of stock in our organization.

As part of the internship, Simran Deepak Shahari demonstrated a strong understanding of inventory control, stock analysis, and optimization techniques.

The project undertaken involved managing the stock for both wholesale and retail operations, improving inventory accuracy, and assisting in the formulation of strategies to enhance the overall efficiency of the inventory management process.

We found Simran Deepak Shahari to be sincere, hardworking and proactive in applying knowledge to real-world situations. The contributions made during the internship have been valuable to our business.

We wish Simran Deepak Shahari success in all future endeavours.

S. S. Sakhiya

Date:05/10/2024

Place :Solapur.

Vaishnavi Trading Company

Proprietor

A PROJECT REPORT
ON
COMPUTATION OF TAX LIABILITY FOR A COMPANY
AT

VATSYAYAN & COMPANY

BY

PURVA DHADWE
ROLL NO. 23106

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Dhadwe Purva Purushottam**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Computation of Tax Liability for a Company”** at **“Vatsyayan & Company”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Divya Lakhani
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

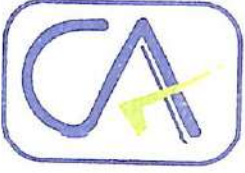
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 107/2024

Date : 31/08/2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Purva Purushottam Dhadwe student of Sadhu Vaswani Institute of Management Studies for Girls, Pune has successfully completed her internship at Vatsyayan & Co. Chartered Accountants Chinchwad, for the tenure between 12/06/2024 to 31/08/2024.

Throughout her internship, she has demonstrated active engagement and commitment to her project work, which has been completed successfully. She has gained valuable practical experience in the following areas

- Income Tax (Tax Computations and calculations)
- Accounting

We found her Sincere and Result Oriented.

We wish her all the best in her future endeavors.

For Vatsyayan & Co.

Ritvik Vatsyayan

Chartered Accountants

A PROJECT REPORT

ON

**THE ROLE OF BEHAVIORAL ECONOMICS IN LIFE INSURANCE
DECISION MAKING**

AT

CA TRILOK AHUJA & CO

BY

KOMALDEVI PHULCHANDRA YADAV

ROLL NO. 23108

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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2023-25



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Komaldevi Phulchandra Yadav**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“The Role of Behavioral Economics in Life Insurance Decision Making”** at **“CA Trilok Ahuja”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Divya Lakhani
Project Guide

Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune

Trilok M Ahuja
Chartered Accountant



CA Trilok Ahuja
M.Com., FCA, (Mobile: 9422005418)

Sr.No.208, 101, Arijhant Apartment,
Lane Opp.Gokul Hotel,
Pimpri,
Pune 411018.

E-mail: catrilok@gmail.com

EXPERIENCE CERTIFICATE

Date: 31-07-2024

This is to certify that Ms. Komaldevi Phulchandra Yadav D/o Shri Phulechandra Ramsumer Yadav has served as a full-time Intern at our firm M/s Trilok Ahuja & Co. Chartered Accountants, as an Accountant for the tenure between 01-06-2024 to 31-07-2024.

During her employment, she was a fresher and learned Preparation of Accounts with whole Interest. She had the opportunity to work on various accounting, auditing and financials projects, which provided her with invaluable experience and insights into the field of Finance.

During her employment, she has pursued knowledge and experience in the field of Accounting.

We found her to be professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements.

She was a productive employee the organization valued, and the organization wishes her all the luck and success for the future.

Trilok M. Ahuja
Chartered Accountant

Place: Pune
Date: 31-07-2024



A PROJECT REPORT
ON
PERCEPTION AND ATTITUDE TOWARDS DIGITAL PAYMENT IN PUNE CITY

AT

SRA & CO.

BY

SMITA SHAM PATIL

ROLL NO. 23113

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. VAISHALI PATIL

THROUGH

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Smita Sham Patil**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Perception and Attitude towards Digital Payment in Pune City”** at **“SRA & Co”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide

Dr. B. H. Nanwani
Director



Sign of External Examiner

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune

Date: - 09th August, 2024

ACKNOWLEDGEMENT

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Smita Sham Patil** student of **Sadhu Vaswani Institute of Management Studies for Girls, Pune** has successfully completed her internship at **S R A & Co, Chartered Accountants**, as an Intern for the tenure between **11-06-2024 to 09-08-2024**.

Throughout her internship, she has demonstrated active engagement and commitment to her project work, which has been completed successfully. She has gained valuable practical experience in the following areas:

- **Income Tax:** (Tax Computations and Calculations)
- **Accounting:** (Financial Statements preparation)

We found her Sincere and Result Oriented.

We wish her all the best in her future endeavors.

For **S R A & Co**
Chartered Accountants

(Agrawal)

Shankar R Agrawal
Partner
M No 121027



Place: Pune

SRA & Co.
Chartered Accountants
403, Pinnacle Prestige,
Tilak Road, Sadashiv Peth,
Above Cosmos Bank,
Pune 411030
(M) : 88888 26234
(E) : casragrawal@gmail.com

A PROJECT REPORT
ON
"A STUDY OF INCOME TAX RETURNS OF PARTNERSHIP FIRMS"
AT
AYUSH GOYAL AND
ASSOCIATES
BY
ANJALI SINGH
ROLL NO. 23117
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE
AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS 6,
KOREGAON ROAD, PUNE 411001
2023-25



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Anjali Singh**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**A Study of Income Tax Returns of Partnership Firms**” at “**Ayush Goyal & Associates**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Divya Lakhani
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune





Ayush Goyal and Associates
Chartered Accountants

Date: 1st June, 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Anjali Singh has completed her 2 months internship with our firm during the period 1st June 2024 to 31st August 2024. During this said period, she has gained work experience in preparation of accounts with whole interest. During her employment, she has pursued knowledge and experience in the field of finance.

We wish her success for her future endeavors.



For Ayush Goyal and Associates
Chartered Accountants

CA Ayush Goyal
MNO-135109

A PROJECT REPORT

ON

BILLS PAYABLE AND RECEIVABLE MANAGEMENT

AT

FORSEE POWER PVT LTD

BY

MADHURI WANAVE

ROLL NO :23118

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

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UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

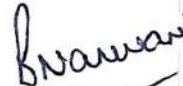
Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Wanave Madhuri Lalaso**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**Bills Payable and Receivable Management at Forsee Power Pvt Ltd**" at "**Forsee Power Pvt Ltd**"


The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director



DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune

FPIPL/2024/0001

2nd August 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Madhuri Lalaso Wanave**, student of **Sadhu Vaswani Institute of Management Studies for Ladies, Pune** has successfully completed her internship with us from **3rd June 2024 to 2nd August 2024**.

During this period, she was placed in "**Finance Department**" and her assignment was on "**Bills Payable and receivable Project under the supervision and guidance of Mr. Sachin Rawal**"

We found her to be sincere and hard working.

We wish her success in all her future endeavors.


Pratibha Tambe
Manager - Human Resources



www.forseepower.com

Forsee Power India

Office:

Office: B1/H3, Mohan Co-operative Industrial Area
Mathura Road, Block B,
New Delhi, Delhi-110044
CIN: U51909DL2020FTC365683
GSTIN/UIN: 07AAECF1241P1ZJ

Production site:

MIDC Chakan Industrial Area,
PAP-W-35, Ph II, Village Varale
Taluka Khed, Pune, Maharashtra, 410501
GSTIN/UIN: 27AAECF1241P1ZH

A PROJECT REPORT
ON
COMPUTATION OF GST LIABILITY [GSTR2B & GSTR3B]
AT

AJAY MANGLANI & ASSOCIATES

BY

SHEVANTI AHUJA
ROLL NO. 23119

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS


6, KOREGAON ROAD, PUNE 411001


2023-25

CERTIFICATE


This is to certify that **Ms. Shevanti Deepak Ahuja**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**Computation of GST Liability (GSTR2B And GSTR3B)**” at “**Ajay Manglani and Associates**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



AJAY MANGLANI & ASSOCIATES

Chartered Accountants

Shiv Shankar Niwas, Londhe Colony, Miraj

Email ID: ajay@manglani.com

Mob: 7720018887/7020482083

Internship Completion Certificate

To Whomsoever It May Concern

This is to certify that Miss Shevanti Deepak Ahuja, a student of Sadhu Vaswani Institute of Management Studies has done internship at Ajay Manglani & Associates, Chartered Accountants, Miraj from 10th June 2024 to 09th August 2024.

During her tenure, she worked on several aspects of Accounting, Taxation and Finance. She has been very much interested to learn and also willing to put her best efforts and get into depth of the subject and understand it better.

She has worked sincerely, conscientious and committed towards work and management. She has been exposed to different aspects of the work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best luck for every success in her life and career.

For Ajay Manglani & Associates

Chartered Accountants

FRN No. 156491W



CA Ajay S. Manglani

M.No. 607434

Proprietor



Date – 10/08/2024

Place – Miraj

A PROJECT REPORT
ON

**AWARENESS AND KNOWLEDGE OF WEALTH MANAGEMENT AMONG
POSTGRADUES IN PUNE CITY**

AT

IIFL SECURITIES

BY

KOMAL SHARMA

ROLL NO. 23120

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

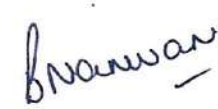
CERTIFICATE

This is to certify that **Ms. Sharma Komal Mahesh**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Awareness and Knowledge about Wealth Management among Postgraduates in Pune City”** at **“IIFL Securities”**


The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Vaishali Patil
Project Guide




Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024

Place: Pune



23-September-2024

To,
Komal Sharma

Subject: Certificate of Completion of Internship

This is to certify that **Ms. Komal Sharma** has successfully completed her 2 months internship with us, from **09th July, 2024 to 09th September, 2024.**

As part of her internship, she completed a project on a study of "**Awareness and knowledge of wealth management among postgraduates in Pune city**" At IIFL SECURITIES LTD under Mr. Harshal Ghatage.

During her tenure with us, we found her to be sincere and result oriented & we wish her the best for her future endeavors.

For IIFL Securities,

A handwritten signature in black ink, appearing to read "Geetha Menon", written over a horizontal line.

Geetha Menon
Human Resources

IIFL Securities Limited (Formerly "India Infoline Limited") Classification: Class B

Corporate Identify Number: **U99999MH1996PLC132983**

IIFL Tech Center: 6th & 7th Floor, Ackruti Center Point, Central Road, MIDC, Andheri (E), Mumbai-400093

Regd. Office: IIFL House, Sun Infotech Park, Road No 16V, Plot No B-23, MIDC, Thane Industrial Area, Wagle Estate, Thane-400604

Tel: (91-22) 3929 4000/4103 5000 **Fax:** (91-22) 2580 6654 **Website:** www.indiainfoline.com

A
PROJECT REPORT
ON
“STUDY OF TAX PLANNING FOR INDIVIDUAL”
AT
ANKAKSHAR CONSULTING (OPC) PVT LTD.

BY
TANISHA JAYCHAND CHAVAN

ROLL NO. - 23121

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2024-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Chavan Tanisha Jaychand**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Tax Planning for Individual”** at **“Ankakshar Consulting OPC Pvt. Ltd.”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Divya Lakhani
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Date : 23rd August 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Tanisha Chavan completed an internship at Ankakshar Consulting OPC Pvt. Ltd. from 04th June 2024 to 04th August 2024 as a Intern. During the internship, Tanisha exhibited strong skills in accounting and financial reporting, tax preparation, and auditing support. Tanisha demonstrated a high level of professionalism and dedication throughout the internship. We wish Tanisha continued success in future endeavors.

For Ankakshar Consulting (OPC) Pvt. Ltd.

Ashlesha

CA Aishwarya Prabhu

Director

A
Project Report On
“Public Awareness of Cryptocurrency Investments in Pune”
AT

EOS GLOBE

BY

Rashi Daulatabad
Roll No .23123

Submitted to

Savitribai Phule Pune University

In Partial Fulfilment of the Requirement for Award of the
Degree of.

MASTER OF BUSNIESS ADMISTRATION

Submitted By

Under the Guidance of

PROF. Vaishali Patil



SADHU VASWANI INSTITUTE OF MANAGEMNT STUDIES

(Academic year 2023 – 2025)

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614


CERTIFICATE

This is to certify that **Ms. Daulatabad Rashi Satish**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Public Awareness of Cryptocurrency Investment in Pune”** at **“EOS GLOBE”**


The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Vaishali Patil
Project Guide



Sign of External Examiner



Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune



Abhinav Institute of Technology & Management

Plot No-29, Sainath Nagar, Near Siddhivinayak Mandir, Nigadi, Pune - 411044.
Email : enquiry.aitm@gmail.com | Website : www.abhinavinst.com

Date: 12/09/2024

To,

RASHI SATISH DAULATABAD (202566)

SR NO 103, GANDHI NAGAR,

AIRPORT ROAD YERWADA, GANDHI NAGAR MAJID GALLIPUNE 411006

MAHARASHTRA

TO WHOMSOEVER IT MAY CONCERN

This is to certify that RASHI SATISH DAULATABAD (Emp. ID 202566) has worked as CUSTOMER CARE EXECUTIVE with us from 11/07/2024 to 11/09/2024 in LEARN & EARN Scheme of Govt of Maharashtra under the Apprenticeship Act 1961 as per GR No. TDE 2017/(188/17)VC 3 at Eureka Outsourcing Solutions Private Limited.

During Her tenure with us, she was found to be diligent and showed strong perseverance and discipline towards work. She was sincere, honest and hardworking during her tenure. She left the services on her own accord for better prospects. We value and appreciate the contributions made by her to the organization.

We wish her success in all her future endeavors.

For Abhinav Institute of Technology & Management

Administrative Officer

Note - This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

A PROJECT REPORT
ON
**UNDERSTANDING THE MARKET FOR ORGANIC TURMERIC: A
CUSTOMER PERSPECTIVE**

AT
SAVI AGRO FOODS

BY

SACHITA ANIL TALE
ROLL NO. - 23126

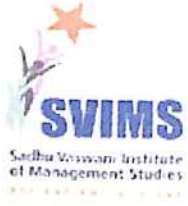
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. VAISHALI MA'AM
THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001

2023-25



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NBA Accredited
MBA Program


Dr. B. H. Nanwani
Director

Certified by ISO.9001:2015. SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE


This is to certify that **Ms. Sachita Tale**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Understanding the Market for Organic Turmeric: A Customer Perspective”** at **“Savi Agro Foods Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Vaishali Patil
Project Guide


Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner



Date: 18 October 2024
Place: Pune



SAVI AGRO FOODS

CERTIFICATE

OF INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

Ms. Sachita Anil Tale

THIS CERTIFIES THAT SUCCESSFULLY COMPLETED
INTERNSHIP IN MARKETING WITH OUR ORGANISATION.

CONGRATULATIONS AND WE WISH YOU ALL THE VERY BEST FOR YOUR BRIGHT FUTURE



SIGNATURE

17/6/2024 - 17/8/2024
DATE

A PROJECT REPORT
ON
EFFECTIVE MATERIAL BALANCING IN BATCH PRODUCTION

AT
HINDUSTAN UNILEVER LIMITED
KHAMGAON
BY

JANVI GANWANI
ROLL NO. 23132


SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS
6, KOREGAON ROAD, PUNE 411001

2023-25

CERTIFICATE

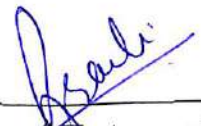
This is to certify that **Ms. Janvi Manoj Ganwani**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Effective Material Balancing in Batch Production”** at **“Hindustan Unilever Limited”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



Hindustan Unilever Limited
C-9 MIDC Khamgaon,
Dist- Buldhana,
Maharashtra - 444303
Ph.No. : 9175189550

Head Office :
Hindustan Unilever Limited
Unilever House,
B. D. Sawant Marg,
Chakala, Andheri (E),
Mumbai 400 099
Tel: +91 (22) 50433000
Web: www.hul.co.in



Hindustan Unilever Limited

August 05, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, **Ms. Janvi Manoj Ganwani** student of Sadhu Vaswani Institute of Management Studies for Girls, Pune (MBA Finance) has successfully completed her internship at Hindustan Unilever Limited, Khamgaon factory from 03/06/2024 to 05/08/2024.

During the course of her internship, she took keen interest in learning.

We wish her the very best for her future endeavours.

For Hindustan Unilever Limited,


Tanmay Pandit
HR Manager

Hindustan Unilever Ltd.
C-9, M.I.D.C., Khamgaon
Dist. Buldana 444 303

A PROJECT REPORT
ON
**THE IMPACT OF E-COMMERCE ON THE FINANCIAL
PERFORMANCE OF SMALL
AND MEDIUM SIZED ENTERPRISES**

AT

CA TRILOK AHUJA & CO

BY

PRANALI GAJANAN GAVE
ROLL NO. 23134

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

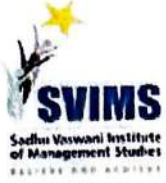
DR. VAISHAIL PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Gave Pranali Gajanan**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“The Impact of E-Commerce on the Financial Performance of Small and Medium Size Enterprises”** at **“CA Trilok Ahuja and company”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune

Trilok M Ahuja
Chartered Accountant



CA Trilok Ahuja
M.Com., FCA, (Mobile: 9422005418)

Sr.No.208, 101, Arihant Apartment,
Lane Opp.Gokul Hotel,
Pimpri,
Pune 411018.

E-mail: catrilok@gmail.com

EXPERIENCE CERTIFICATE

Date: 31-07-2024

This is to certify that Ms. Pranali Gajanan Gave D/o Shri Gajanan Santu Gave has served as a full-time Intern at our firm M/s Trilok Ahuja & Co. Chartered Accountants. as an Accountant for the tenure between 01-06-2024 to 31-07-2024.

During her employment, she learned Preparation of Accounts with whole Interest. She had the opportunity to work on various accounting, auditing and financials projects, which provided her with invaluable experience and insights into the field of Finance.

During her employment, she has pursued knowledge and experience in the field of Accounting.

We found her to be professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements.

She was a productive employee the organization valued, and the organization wishes her all the luck and success for the future.

Trilok M. Ahuja
Chartered Accountant

Place: Pune
Date: 31-07-2024



A PROJECT REPORT
ON
TECHNICAL ANALYSIS OF SHARES OF BANKING SECTOR

AT

B SCHOOL BULLS

BY

DHANSHREE METKARI

ROLL NO. 23137

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

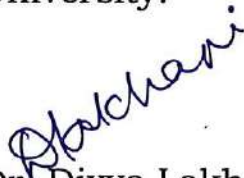
Dr. B. H. Nanwani
Director

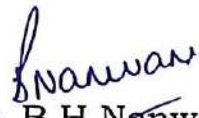
Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Dhanshree Sanjay Metkari**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Technical Analysis of Shares of Banking Sector”** at **“B School Bulls”**

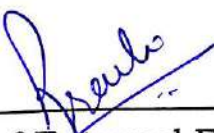
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Sign of External Examiner

Date: 18 October 2024
Place: Pune



Enrollment ID: SMU17181887947271

Certificate No: SK2565IK411

CERTIFICATE

Of Completion



ISO 9001:2015

DHANSHREE
SANJAY METKARI

Successfully Completed the Project
Security Research & Portfolio Management

From 12 Jun 2024 **to** 11 Aug 2024

INDUSTRY MENTOR RECOMMENDATION & RATING

DHANSHREE SANJAY METKARI has exhibited the following skills during the course of this project:
Research & Analysis, Content writing, and Virtual Portfolio and Investment Thesis Development.



The Maximum Rating Scale is 5,5,5
Above rating is based on K-Knowledge , S- Skills, A- Attitude



#startupidia


SIGNATURE

HR MANAGER | B SCHOOL BULLS

DATE Aug-11-2024

This certificate can be verified at <https://bschoolbulls.com/simulator/index.php/Certificate/validate/SK2565IK411>

A PROJECT REPORT

ON

YOUNG PROFESSIONALS AWARENESS OF STOCKMARKET INVESTMENT AT

SWANN SECURITIES

PRACHI AIWALE ROLL NO. 23138

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS 6,

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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NBA Accredited
MBA Program

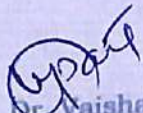
Dr. B. H. Nanwani
Director

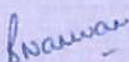
Certified by ISO 9001:2015. SPPU Code: IMDIP016030 D.T.E. Institute Code: 6614

CERTIFICATE

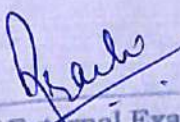
This is to certify that **Ms. Prachi Aiwale**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"Young Professionals Awareness of Stock Market Investment"** at **"Swann Securities"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



6, Koregaon Road, Pune - 411001. Ph: 020-26054491 Fax: 020-26054481
Website: www.svims-pune.edu.in, Email: director@svims-pune.edu.in



CERTIFICATE OF INTERNSHIP



THIS INTERNSHIP PROGRAM CERTIFICATE IS
PROUDLY AWARDED TO

Prachi Aiwale

For her outstanding completion of the compulsory
internship program at Sahyog Urban Co-Operative Bank Ltd. Udgir
from June to August 2024

Satish Kumbhar
Chairman



Swaann Enterprises
Wadgaonsheri, Pune

A PROJECT REPORT
ON
A STUDY OF RATIO ANALYSIS

AT

SOUTH IN CONNECT SUPERMARKETS PVT LTD

BY

JOFY WILSON
ROLL NO. 23139

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

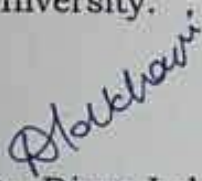
Dr. B. H. Nanwani
Director

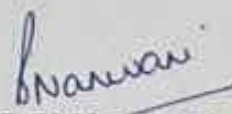
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CERTIFICATE

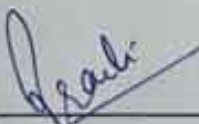
This is to certify that **Ms. Jofy Wilson**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**A Study on Ratio Analysis**" at "**South Connect Supermarkets Pvt Ltd.**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



SOUTHCONNECT SUPERMARKETS PVT LTD.

09/140, VIDAY NAGAR, NE BRT BUS STAND, KALEWADI, PIMPRI CHINCHWAD, PUNE - 411017.

MAHARASHTRA, INDIA. CONTACT - +91 9764999733 +91 8007736633

GSTIN - 27ABIC50991A1ZE *Issued* 11522037000358 IEC CODE - ABIC50991A

Ref. No. :

Date : 31- 07- 2024

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Jofy Wilson a student of MBA in Finance from Sadhu Vaswani Institute of Management Studies for Girls has successfully completed her internship in the field of Finance at South Connect Supermarkets Pvt Ltd. Pune Maharashtra for a duration of 8 weeks from 31st May to 31st July 2024 under the guidance of Mr. Fredy Francis (Manager of Finance Department) and Mr Robin Jiji (Director).

During this period of internship she was involved in various finance related activities. She spent more effort for learning the Reconciliation of Bills, Data entry in Purchasing of Invoices, Issuing of invoices etc. Throughout the internship she demonstrated a strong understanding of financial concepts, excellent analytical skills and a proactive approach to problem-solving.

Her involvement in Finance was found hardworking and inquisitive.

We wish all the best in her future endeavours.

With Regards,

Robin Jiji
Director

South Connect Supermarkets Pvt Ltd.



A PROJECT REPORT

ON

“FINANCIAL MANAGEMENT IN HOSPITALITY SECTOR”

BY

KM HEMLATA SINGH

ROLL NO 23140

SUBMITTED TO

SAVITRYBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023 - 25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Km Hemlata**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**Financial Management in the Hospitality Sector**" at "**Raddison Blu Hotel**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune



WELL-BEING THROUGH LEARNING

Date: 2nd August, 2024

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Hemlata KM** student of **Sadhu Vaswani Institute of Management Pune**. Underwent her **On Job Training** at **Radisson Blu Hotel Pune Kharadi**. The training was scheduled from **27th May, 2024** to **2nd August, 2024**.

During this period, she has undergone her training in **Finance Department**.

The training tenure was completed with **Radisson Blu Hotel Pune Kharadi** by **Hemlata KM** with an attendance percentage of **90**.

During the training, the overall performance was **Excellent**.

Our best wishes for her future endeavors.

Preeti Bhosale

Learning & Development Manager

Radisson Blu Hotel Pune Kharadi
Nagar Bypass Road, Kharadi, 411014 Pune, Maharashtra, India
T: + 91 20 2706 0606 F: + 91 20 6731 1412
reservations@rdpune.com
radissonblu.com/hotel-pune

A PROJECT REPORT
ON
A STUDY ON EXPORT IMPORT TRENDS IN MANUFACTURING
SECTOR

AT
ELYON DIVINE COMPONENTS PVT. LTD.

BY
GEETHU JOHNYCHAN
ROLL NO. 23141

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



Dr. B. H. Nanwani
Director

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

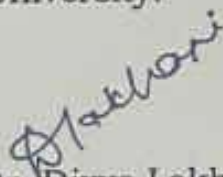
6, Koregaon Road, Pune - 411001. Ph: 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

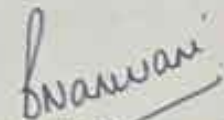
Certified by ISO 9001:2015, SPPU Code: IMM/P016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Geethu Johnychan**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"A Study on Export Import Trends in Manufacturing Sector"** at **"Elyon Divine Components Pvt Ltd"**

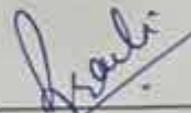
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



ELYON DIVINE COMPONENTS PRIVATE LIMITED

Manufacturing of Plastic Injection Moulded Components & Assemblies

PAN No. : AAFCE2532D

GST NO. : 27AAFCE2532D1Z2

CIN No. : U29299PN2018PTC180052

Plot No. 08, Block-F II, MIDC, Pimpri, Pune-411018 Email Id : david@divinepune.com

Ref. No. :

Date :

Date: 31-07-2024

Certificate of Internship

This is to certify that Ms. Geethu Johnychan student of Sadhu Vaswani Institute of Management Studies for Girls has successfully completed her internship in the Field of Finance at Elyon Divine Components Pvt.Ltd,Pune, Maharashtra for a duration of 8 weeks from 31st May to 31st July 2024 under the guidance of Mrs Divya Martin (Head of Finance Department)and Mrs Rosy Mathew (Import and exports Manager).

During the period of her internship program with us, she had been exposed to various activities in Financial Management,Budget Planning, and Execution.She spent more effort for learning the Issuing of Invoices, Reconciliation of Bills , Data Entry in Purchase Register, etc.Also she got very good exposure in the Documentation of Foreign Trade, Government Policies and Schemes for the Promotion of Exports in our country.

Her involvement in Finance was found diligent, hardworking and inquisitive.

Her association with us was fruitful and we wish her all the best in her future endeavours.

With Regards,

Divya Martin
HR & Admin

Elyon Divine Components Pvt. Ltd.



A PROJECT REPORT
ON
**STUDY OF CUSTOMER AWARENESS ABOUT BANKING SERVICES AMONG
VEGETABLE VENDORS AND GROCERY SHOP OWNERS**

To know about the awareness of banking services within the Local niche markets of India

Of
Vegetable Vendors and Grocery shop owners

AT
CA FIRM – S R Kathed & Associates

BY
MAMATA SANTOSH TATHED

23143 .ROLL NO

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN THE PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF
THE DEGREE OF MASTERS OF BUSINESS ADMINISTRATION (MBA)

UNDER THE GUIDANCE OF

Patil Dr. Vaishali

THROUGH

,6, SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
PUNE 411001 ,KOREGAON ROAD

NBA Accredited
MBA Program



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Mamata Santosh Tathed**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Study of Customers Awareness about Banking Services among Vegetable Vendors and Grocery Shop Owners”** at **“CA S R Kated and Associates”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune

S R Kated & Associates

Chartered Accountants

Address : Office no. 304, 3rd Floor, Sal Krupa
Commercial Complex, old Mumbai Pune
Highway, Pimpri, Pune - 411018. Mo : 9541660022.
Email ID : cashubhamkated@gmail.com

CERTIFICATE OF COMPLETION

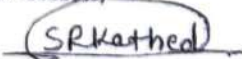
This is to certify that **Mamata Santosh Tated** has completed her **2- Months internship** at CA S R Kated and Associates, commencing on 4th June 2024 and concluding on 4th August 2024.

During this internship, Mamata Santosh Tated demonstrated exceptional dedication, enthusiasm, and a strong commitment to her assigned responsibilities.

We hereby extend our best wishes to Mamata Santosh Tated for her future endeavors and are confident that she will make a positive impact wherever she goes.

For and on behalf of CA S R Kated and Associates.

For S R KATED & ASSOCIATES
Chartered Accountants
(FRN: 159029W)



CA SHUBHAM RAVINDRA KATED
Proprietor
(Membership No. 615752)

A PROJECT REPORT
ON
A CASE STUDY ON MORTGAGE LOAN
AT
SHREE VASANTRAO CHOUGULE NAGARI SAHKARI PATSANSTHA LTD.
KOLHAPUR
BY
MONISHA DASS
ROLL. NO. 23144
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS
KOREGAON ROAD, PUNE 411001
2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director


Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Monisha Gabriel Dass₂**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Case Study on Mortgage Loan”** at **“Shree Vasantrao Chougule Nagari Sahakari Patsanstha Bank”**

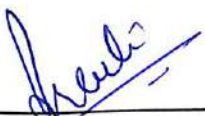
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner



Date: 18 October 2024
Place: Pune

स्थापना : ११.२.१९२८

रजि. नं. केपीआर/केव्हीआर/आरएसआर(सीआर)३३१/सन१९८०

श्री वसंतराव चौगुले नागरी सहकारी पतसंस्था मर्या., कोल्हापूर.

मुख्य कार्यालय : ५३२ ई वॉर्ड, व्यापारी पेट, शाहूपुरी, कोल्हापूर - ४१६००१ फोन : २६५६२३८, २६५३३२५, २६५३३५३

SHRI VASANTRAO CHOUGULE NAGARI SAHA. PAT SANSTHA LTD., KOLHAPUR

HEAD OFF. : 532, 'E' WARD, VYAPARI PETH, SHAHUPURI, KOLHAPUR - 416001 PH.: 2656238, 2653325, 2653253

• Website : www.vasantraochougulepatsansta.com • Email : vcpsltdkop@gmail.com



HO/147-2024-2025

Date 17 Oct 2024

TO WHOMSOEVER IT MAY CONCERN

Theets to vertyly that **Ms. Monisha Dass**, student of sadhu Vaswani institute of Management Studies for Ladies, Pune has successfully completed her internship with us from 19 June 2024 to 19 August 2024 During ths period, she was placed in "loan Department" an specializing in finance , successfully completed her finance internship in the Mortgage Loan Department at Shree Vasantrao Chougule Nagari Sahakari Patsansta Ltd . Kolhapur During her internship, was given several key responsibilities, including: Throughout her internship, Aashritha demonstrated strong analytical skills, attention to detail, and the ability to work effectively as part of a team. She gained valuable knowledge of mortgage loan processing, risk assessment, customer relationship management, and regulatory compliance.

We are confident that the skills and experience she acquired during her time with us will greatly benefit her in her future endeavors.

We wish her all the best in her continued studies and career pursuits.

Mr. Tukaram Patil
Asst. Gen. Manager
Shree vasantrao chougule nagari sahakari patsansta Ltd.
Kolhapur



A PROJECT REPORT
ON
IMPACT OF GOLD PRICES AND CUSTOMER BUYING BEHAVIOUR

BY

APARNA HARPALANI

ROLL NO. 23145

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2024 - 25



Dr. B. H. Nanwani
Director

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

NBA Accredited
MBA Program

CERTIFICATE

This is to certify that **Ms. Harpalani Aparna Sanjay**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**Impact of Gold Prices and Customer Buying Behaviour**" at "**Ankakshar Consulting OPC Pvt Ltd**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Dr. B H Nanwani
Director

Sign of External Examiner

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune

6, Koregaon Road, Pune - 411001. Ph. 020-26054491 Fax: 020-26054481
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in



Date : 23rd August 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Aparna Harpalani completed an internship at Ankakshar Consulting OPC

Pvt. Ltd. from 04th June 2024 to 04th August 2024 as a Intern. During the internship,

Aparna exhibited strong skills in accounting and financial reporting, tax preparation, and

auditing support. Aparna demonstrated a high level of professionalism and dedication

throughout the internship. We wish Aparna continued success in future endeavors.

For Ankakshar Consulting (OPC) Pvt. Ltd.

Ashita

CA Aishwarya Prabhu

Director

A

Project Report
On

“Study of Investment Preference of Individual Investors”

At
Khetan Agrawal and Associates

By
Dimple Jotwani
Roll No. 23146

Submitted To



Savitribai Phule Pune University
In Partial Fulfillment of the Requirement
For The Award of the Degree Of
Master of Business Administration

Under The Guidance Of
Dr. Divya Yogesh Lakhani

Through

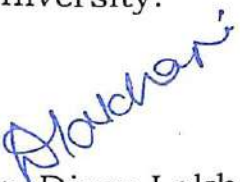


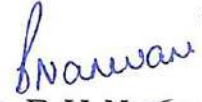
Sadhu Vaswani Institute of Management Studies For
Girls
6, Koregaon Road, Pune 411001
2023-25

CERTIFICATE

This is to certify that **Ms. Dimple Jotwani**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Study of Investment Preference of Individual Investors”** at **“Khetan & Agarwal Associates”**


The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune





Date: 7/31/2024

To Whom It May Concern,

This is to certify that **Miss Dimple Jotwani**, daughter of **Ramchandra Jotwani**, has successfully completed an internship with us at **Khetan Agrawal and Associates** from **1st June 2024** to **31st July 2024**.

During internship she was involved in loan documents Scrutiny, Vouching and accounting For small and medium Sized Business. She was also introduced to basics of ZOHO books

We wish **Miss Dimple Jotwani** all the best in her future endeavors.

Sincerely,

Vishakha Khetan

Chartered Accountant

Khetan Agrawal and Associates

Vishakha Khetan
Partner
Mem.No.:198283



**A PROJECT REPORT
ON
UNDERGRADUATES AWARENESS FOR MUTUAL FUNDS IN PUNE CITY.**

AT

VIVEK MUNOT FINANCIAL SERVICES

BY

DISHA MANOJ PANDE

ROLL NO. 23148

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL.

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

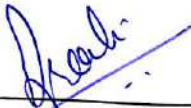
CERTIFICATE

This is to certify that **Ms. Disha Manoj Pande**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Undergraduates Awareness for Mutual Funds in Pune City”** at **“Vivek Munot Financial services”**


The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Vaishali Patil
Project Guide



Sign of External Examiner



Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune



*Valuing the hard
earned money*

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YOUR FINANCIAL SHUBHCHINTAK
+91 9850001479
www.vmwwealth.in

CERTIFICATE

This is to certify that Disha Manoj Pande has completed her 2-Months internship at Vivek Munot Financial Services, commencing on 30th May 2024 and concluding on 31st July 2024.

During this internship, Disha Manoj Pande demonstrated exceptional dedication, enthusiasm, and a strong commitment to her assigned responsibilities.

We hereby extend our best wishes to Disha Manoj Pande for her future endeavors and are confident that she will make a positive impact wherever she goes.


For and on behalf of Vivek Munot Financial Services.

Vivek Munot
Your Financial Plan
Call: 9850001479
vbmunot@gmail.com

A PROJECT REPORT
ON
A STUDY OF NON-PERFORMING ASSETS
AT
SAHYOG URBAN CO-OPERATIVE BANK LTD. UDGIR
BY

SANSKRUTI SHELHALKAR

ROLL NO. 23149

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE

AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION UNDER THE

GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR

GIRLS

6, KOREGAON ROAD, PUNE 411001

2024-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in


Dr. B. H. Nanwani
Director


Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE


This is to certify that **Ms. Sanskruti S Shelhalkar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“A Study of Non Performing Assets”** at **“Sahyog Urban Co-operative Bank Ltd. Udgir”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune





CERTIFICATE OF INTERNSHIP



THIS INTERNSHIP PROGRAM CERTIFICATE IS
PROUDLY AWARDED TO

Sanskruti Shelhalkar

For her outstanding completion of the compulsory
internship program at Sahyog Urban Co-Operative Bank Ltd. Udgir
from June to August 2024

L.S. Patwari
MANAGER



Sahyog Urban Co-op Bank Ltd. Udgir

Sadwai
Manager

Sahyog Urban Co-Operative
Bank Ltd. Udgir

A PROJECT REPORT
ON
"Equity Research on Selected IT Stocks with Fundamental Analysis"
AT
Pune City
BY
"Aliza Farooq Shaikh"
ROLL NO. 23150
SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001

2023 - 25



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Aliza Farooq Shaikh**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**Equity Research on Selected IT Stocks with Fundamental Analysis**” at “**CA Ayush Goyal and Associates**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Dr. B H Nanwani
Director

Sign of External Examiner

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE - 411001

Date: 18 October 2024

Place: Pune



Ayush Goyal and Associates Chartered Accountants

Date: 1st June, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aliza Farooq Shaikh has completed her 2 months internship with our firm during the period 1st June 2024 to 31st August 2024. During this said period, she has gained work experience in preparation of accounts with whole interest. During her employment, she has pursued knowledge and experience in the field of finance.

We wish her success for her future endeavors.



For Ayush Goyal and Associates
Chartered Accountants

CA Ayush Goyal
M NO – 169103

A PROJECT REPORT
ON
CONSUMER PREFERENCE TO WARDS SUSTAINABLE PRODUCT: A
CUSTOMER PERSPECTIVE
AT
YUVRAJ ENTERPRISES
BY
MEENAKSHI RAO
ROLL NO. 23152
SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THEREQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA LAKHANI
THROUGH



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS 6, KOREGAON ROAD, PUNE 411001 2022-24

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471 91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
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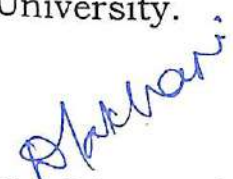
Dr. B. H. Nanwani
Director

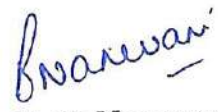
Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

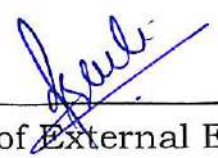
This is to certify that **Ms. Meenakshi Rao**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"A Study on Consumer Preferences towards Sustainable Products"** at **"Yuvraj Enterprises"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner



Date: 18 October 2024

Place: Pune



YUVRAJ ENTERPRISES

Add: Nirwana Lifecity, Flat No 307B, 3rd Floor, Porwal Road, Lohegaon, Pune - 411047

Internship Completion Certificate

Date: 03/09/2024

This is to certify that Miss Meenakshi Rao, a student of Sadhu Vaswani Institute of Management Studies for Girls, Pune, has successfully completed her study on "Consumer Preference Towards Sustainable Products" at Yuvraj Enterprises for the period from 03/07/2024 to 03/09/2024.

During her tenure, she demonstrated a strong commitment to her research and exhibited exceptional analytical skills in studying consumer behavior towards sustainable products.

We also acknowledge the guidance provided by Mr. Pankaj Vyas, who offered valuable support and insights throughout the study.

We extend our best wishes to Miss Meenakshi Rao for her future endeavors.

For YUVRAJ ENTERPRISES


Proprietor

A PROJECT REPORT
ON
ANALYZING REAL ESTATE INVESTMENT BEHAVIOR AMONG SALARIED EMPLOYEES
AT
C.M. PROPERTIES & DEVELOPERS
BY
SANSKRUTI VINAYAK NANEKAR
ROLL NO. 23154

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. VAISHALI PATIL
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001
2023-25

NBA Accredited
MBA Program



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Sanskruti Nanekar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"Analysing Real Estate Investment Behaviour among Salaried Employees"** at **"C.M. Properties & Developers"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Vaishali Patil
Project Guide



Sign of External Examiner

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Date: 18 October 2024

Place: Pune



C.M. PROPERTIES & DEVELOPERS

Beginning Of Beautiful Living...

Goodwill Square, Office No 313, Frist Floor, Dhanori, Pune 411015 tulajarammane@gmail.com

CERTIFICATE

This is to Certify that **Ms. Sanskruti Vinayak Nanekar** pursuing MBA Degree at Sadhu Vaswani Institute of Management Studies for Girls, Pune has successfully completed her internship training with us in the fields of Accounts & Finance from 20th June 2024 to 29th August 2024. We found to be hardworking and sincere.

We wish her success in her future career.

Date: 29th August, 2024

Place: Pune

C.M. PROPERTIES & DEVELOPERS

Tuljaram Mane Partner

(Builder)

A PROJECT REPORT
ON
**UNDERSTANDING THE MARKET FOR ORGANIC TURMERIC:
A CUSTOMER PERSPECTIVE**

AT
SAVI AGRO FOODS

BY
MAHIMA HITESH MISTRY
ROLL NO. 23155

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA LAKHANI
THROUGH



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS 6,
KOREGAON ROAD, PUNE 411001

2023-25



NBA Accredited
MBA Program

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001 Ph: 020-26954471-91 Fax: 020-26954481
Approved by A.I.C.T.E. (Unaided - Private), Affiliated to S. P. Pune University
Website: www.svins-pune.edu.in in Email: director@svins-pune.edu.in
Certified by ISO 9001:2015, SPPU Code: IMMP016050 D.T.E. Institute Code: 6614

Dr. B. H. Nanwani
Director

CERTIFICATE

This is to certify that **Ms. Mistry Mahima**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"Understanding the Market for Organic Turmeric: A Customer Perspective"** at **"Savi Agro Foods"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Divya Lakshmi
Dr. Divya Lakshmi
Project Guide

B. H. Nanwani
Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE - 411 001

[Signature]
Sign of External Examiner



Date: 18 October 2024
Place: Pune





SAVI AGRO FOODS

CERTIFICATE

OF INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

Ms. Mahima Hitesh Mistry

**THIS CERTIFIES THAT SUCCESSFULLY COMPLETED
INTERNSHIP IN MARKETING WITH OUR ORGANISATION.**

CONGRATULATIONS AND WE WISH YOU ALL THE VERY BEST FOR YOUR BRIGHT FUTURE



SIGNATURE

17-6-2024 - 17-8-2024

DATE

**A project report
On
A study on export and manufacturing process of Qualitas
Company.**

**At
Qualitas Company Export Pvt.**

By

Shruti rambhu kharat

Roll no :- 23159

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

**IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR
THE AWARD OF THE DEGREE OF MASTER OF BUSINESS
ADMINISTRATION UNDER THE GUIDANCE OF**

Vaishali patil

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT
STUDIES**

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001



Dr. B. H. Nanwani
Director

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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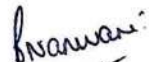
CERTIFICATE

This is to certify that **Ms. Shruti Rambhau Kharat**, student of Master of Business Administration (2023-25 Batch) has completed her project titled "**A Study on Export and Manufacturing Process of Qualitas Company**" at "**Qualitas Company Exports Pvt Ltd**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Vaishali Patil
Project Guide




Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411001


Sign of External Examiner

Date: 18 October 2024

Place: Pune

6, Koregaon Road, Pune - 411001 Ph. 020-26054471 Fax: 020-26054481
Website: www.svins-pune.edu.in Email: director@svins-pune.edu.in

Experience Certificate

Date 31.07.2024

This is to certify that **Ms. Shruti Rambhau Kharat** was employed as a full-time employee at Qualitas Exports Pvt. Ltd. from 1st June 2024 to 31st July 2024.

During her tenure, Ms. Shruti worked diligently in the field of Tally and quickly adapted to the demands of her role. She has shown a keen ability to understand complex financial systems and efficiently manage accounting data using Tally software. Her responsibilities included maintaining financial records, preparing invoices, reconciling accounts, and generating reports for the management.

Her contributions during this period were commendable, and she was a valuable asset to the organization. We believe she will continue to excel in her future professional pursuits.

For Qualitas Exports Pvt. Ltd.


Authorized Signatory



Date : 31.07.2024

Place : Pune

A PROJECTON
REPORT ON
**FACTORS INFLUENCING INVESTOR'S CHOICE OF
MUTUAL FUNDS**

AT
FINALFUNNEL ITES LLP

By
AASTHA NAGWANI
ROLL NO. 23160

SUBMITTED TO SAVITRI BAI PHULE UNIVERSITY IN
PARTIAL FULFILLMENT OF THE REQUIREMENTFOR THE
AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATIONUNDER
THE GUIDANCE OF

DR. DIVYA LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENTSTUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015. SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Aastha Harishkumar Nagwani**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Factor Influencing Inverstor’S Choice of Mutual Funds”** at **“Final Funnel”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Divya Lakhani
Project Guide



Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Sign of External Examiner



Date: 18 October 2024

Place: Pune



Date: 10-08-2024

INTERNSHIP CERTIFICATE

This is to certify that **Aastha Nagwani** has successfully completed a two-month internship as a Financial Analyst at FinalFunnel ITeS LLP from **June 02, 2024 to August 02, 2024**.

During their internship, Aastha Nagwani demonstrated Analytical Skills such as dedication, Attention to Detail, and teamwork. They contributed significantly to the Budgeting and gained valuable experience in Accounting Principles, Financial Modeling and Problem-Solving.

We wish Aastha Nagwani all the best in their future endeavours.

Issued by: FinalFunnel ITeS LLP
For FINALFUNNEL ITES LLP


Designated Partner.

Nivedita Pandey

Financial Planning Manager

A PROJECT REPORT

ON

**A STUDY ON CHANGING TECHNOLOGY AND CUSTOMER NEEDS IN
THE BANKING INDUSTRY: STUDY ON A UNION BANK**

AT

MITKAT ADVISORY SERVICES PVT LTD

BY

AKANSHA SHRINIWAS KARNAM

ROLL NO. 23164

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015. SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

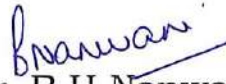
CERTIFICATE

This is to certify that **Ms. Karnam Akansha Shriniwas**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Changing Technology and Customer Needs in the Banking Industry: Study on a Union Bank”** at **“MitKat Advisory Services Pvt. Ltd”**

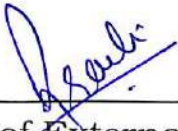
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Sign of External Examiner

Date: 18 October 2024

Place: Pune

26/08/2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. **Akansha Srinivas Karnam**, has successfully completed her internship with us as an "**Accounts Trainee**" from 25th June 2024 to 24th August 2024.

During the tenure of her internship, we found her to be sincere and diligent.

We wish her all success in future endeavors.

Yours faithfully,

For MitKat Advisory Services Private Limited

Purvi Poojari

Purvi Poojari

Head Human Resources



MITKAT ADVISORY SERVICES PVT. LTD.

CIN: U74900MH2010PTC207302 Regd Office: 511, Ascot Centre, Adjacent to Hilton, Near International Airport,
Mumbai: 400 099 Tel.: 022 28391243

E-mail ID: contact@mitkatadvisory.com, Website: www.mitkatadvisory.com

SIP

Human Resource

Specialization

Human Resource Specialization

Sr. No	Roll No	Name of Students	Project Guide	Name of Company	Title of Project
1	23102	Ms. Rajpal Tanisha Satish	Dr. Niji Shajan	Fratelli Wines	Impact of HR Policies
2	23103	Ms. Arpita Vicky Valecha	Dr. Ashish Jaswal	ISAS International Beauty School	Investigating the Causes and Consequences of Unresolved Conflicts among White Collar Employees
3	23109	Ms. Preeti Santosh Dhamdhare	Dr. Niji Shajan	Maer's Vishwaraj Hospital	A Study on Employee Engagement at Maer's Vishwaraj Hospital
4	23110	Ms. Priyanka AshokKumar Patel	Dr. Ashish Jaswal	Recstal Pvt Ltd	Analyzing Client Engagement Strategies and the Impact of Personalized Communication and Technology on Client Satisfaction and Retention
5	23111	Ms. Samtani Lesha Prem	Dr. Niji Shajan	Open Air Training Solution	An Impact of HRM towards Rewards and Recognition for Motivating Employee of Oats
6	23112	Ms. Kartiki Shailendra Navale	Dr. Ashish Jaswal	Charudatta Mudranalaya	Assessment of Implications on Training and Development on Employee Success and Organizational Performance

7	23115	Ms. Snehal Chavan	Dr. Niji Shajan	Jyoti CNC Automation Ltd	Study of Competency Mapping
8	23116	Ms. Sharma Ritu Rameshwar	Dr. Ashish Jaswal	Fusion Technology Solutions	Leveraging Advanced Data Analytics for Human Resource Management and Talent Acquisition Transformation
9	23122	Ms. Barnat Sakshi Prashant	Dr. Niji Shajan	Employers Federation of India and Confederation of India Industry	The Impact of Technology on Union Strategies : Navigating Changes in Digital Age
10	23125	Ms. Dengra Anisha Nareshkumar	Dr. Ashish Jaswal	Momentum-Training & HR Consultantcy, Nashik	Exploring and Evaluating Employee Awareness, Perspective and Employee Satisfaction regarding the Performance Appraisal
11	23128	Ms. Patil Vijaya Shankar	Dr. Niji Shajan	Recruit Kart Private Limited	A Study on Conflict Resolution at Recruit Kart Company
12	23129	Ms. Radhika Arvind Nalawade	Dr. Ashish Jaswal	Dar Al Handasah (Shair & Partners) Pvt Ltd	Identifying Priorities of Potential Candidates and Enhancing Efficiency and Experience In the Recruitment Process
13	23130	Ms. Bafna Manali Rajkumar	Dr. Niji Shajan	BrickFolio Solutions Pvt.Ltd	A Study on Employee Well-Being

14	23131	Ms. Jagtap Akanksha Sham	Dr. Ashish Jaswal	S.R. Prime Solutions.	An Exploration of the Influence of Social Media on Contemporary Recruitment Practices and Employer Branding
15	23133	Ms. Bhattula Anjali Tirupatayya	Dr. Niji Shajan	Recruit Kart Private Limited	Leveraging Ai for Enhancing Performance Management Systems: Analyzing the Impact on Employee Development and Organizational Effectiveness
16	23135	Ms. James Valentina Richard	Dr. Ashish Jaswal	Maxim Management Services	Examination of the Factors Affecting Decision Making Process among Potential Employees When Selecting an Organisation for Employment
17	23136	Ms. Juhi Anilkumar Chhabadiya	Dr. Niji Shajan	Open Air Training Solution	A Study on Training Effectiveness Program
18	23142	Ms. Khanuja Jasneet Kaur Inderjit Singh	Dr. Ashish Jaswal	PeopleNorth Adcon Pvt Ltd	Analyzing Emerging Recruitment Strategies and their Impact on Talent Acquisition
19	23147	Ms. Salve Sakshi Anil	Dr. Niji Shajan	Bajaj Finserv Asset Management	Transitioning from Traditional to Agile HR: Challenges and Strategies
20	23151	Ms. Salunkhe Tejaswini Prashant	Dr. Ashish Jaswal	Vrushali Infotech Pvt Ltd	Evaluating Employee Awareness, Perception and Alignment of 360 Degree Performance Appraisal System

21	23153	Ms. Prachi Patil	Dr. Niji Shajan	Vrushali Infotech Pvt Ltd	Study of Quality of Work Life
22	23156	Ms. Ananya Bose	Dr. Ashish Jaswal	F13 Technologies	Elevating Talent Acquisition: Enhancing Candidate Experience and Improving Hiring Efficiency
23	23161	Ms. Anjali Karamchandani	Dr. Ashish Jaswal	HCL TECH Lucknow	Employee Hiring Procedures and Staff Selection Methods
24	23163	Ms. Sharma Pranjaldutt Shivdutt	Dr. Niji Shajan	Ajwani Infrastructure Private Limited	A Study on Employee Life Cycle

Documentary Evidence

- a) Cover Page
- b) Institute Certificate
- c) Company Certificate

**A PROJECT
ON
IMPACT OF HR POLICIES
AT FRATELLI WINES**

**BY
TANISHA RAJPAL
ROLL NO. 23102**

**SUBMITTED TO SAVITRI BAI PHULE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF**

DR. NIJI SHAJAN

**THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT
STUDIES FOR GIRLS**

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Rajpal Tanisha Satish**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Impact of HR Policies”** at **“Fratelli Wines”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune

1 2015 EMS
2015 QMS
D 2005 FSMS
E 2007 BS OHSAS



FRATELLI

To Whomsoever It May Concern

It is certified that Ms. Tanisha Rajpal has done her internship in Human Resource Department at Fratelli Wines Pvt. Ltd., Pune from 03rd June 2024- 3rd August 2024.

During the period of her internship programme, her Project Title: "Impact of HR Policies at Fratelli Wines". She was found to be punctual, hardworking and inquisitive.

We wish her all the best in her future endeavors.

Best Regards

For Fratelli Wines Pvt. Ltd.

Ashu Sharma

(Head HR)

Fratelli Wines Private Limited

CIN NO. : U15511DL2007PTC168258

Registered Office : Brj Green Farms, A-35, Satbari, Mehrauli, New Delhi-110074 Tel. : +91 11 2680 8013.
Corporate Office : 18, South Drive, DLF Farms, Chattarpur, New Delhi-110074 Tel.: +91 11 2659 2900.

Bengaluru Office : 995, 2nd Cross, 13th Main, HAL 2nd Stage, Indiranagar, Bangalore-560008.

Mumbai Office : TP Buildtech, R-809, TTC Industrial Area, MIDC, Rabale Navi Mumbai - 400701.

Winery : Gate No. 131, Zanjewadi Taluka : Malshiras, Distt. Solapur - 413107. Maharashtra (India)

Email: info@fratelliwines.in Website: www.fratelliwines.in Facebook: <http://facebook.com/fratelli.vineyard>

A

**Project Report
On**

**Investigating the Causes and Consequences of Unresolved
Conflicts Among White-Collar Employees**

**By
Arpita Valecha
Roll No. 23103**

**Submitted To
Savitribai Phule Pune University**

**In Partial Fulfilment of the Requirement
For The Award of the Degree Of
Master of Business Administration**

**Under The Guidance Of
Dr. Ashish Jaswal**

**Through
Sadhu Vaswani Institute of Management Studies For
Girls
6, Koregaon Road, Pune 411001
2023-25**



Dr. B. H. Nanwani
Director

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Arpita Vicky Valecha**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Investigating the Causes and Consequences of Unresolved Conflicts among White Collar Employees”** at **“ISAS International Beauty School”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B.H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune





Date: 17/08/2024

This is to confirm that Miss Arpita Valecha has successfully completed her internship as an HR Intern at ISAS Beauty School Pvt. Ltd. from 29th May 2024 to 30th July 2024.

During the internship period, she demonstrated a commitment to learning and contributed positively to our team. We appreciate the effort and dedication shown throughout this experience.

We wish her the best in her future endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read 'Avinash Patole', is written over a horizontal line.



Avinash Patole
Hr Manager
Isas Beauty School Pvt Ltd

Registered Address: 1st Floor, The Greens, North Main Road, Koregaon Park, Pune, Maharashtra, India, 411001

info@isasbeautyschool.com

9158 985 007, 020 2615 0616

www.ISASbeautySchool.com

A PROJECT REPORT

ON

A STUDY ON EMPLOYEE ENGAGEMENT AT MAEER'S VISHWARAJ HOSPITAL

AT

MAEER'S VISHWARAJ HOSPITAL

BY

PREETI DHAMDHERE

ROLL NO. 23109

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Preeti Santosh Dhamdhere**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“A Study on Employee Engagement at Maer's Vishwaraj Hospital”** at **“Maer's Vishwaraj Hospital”**

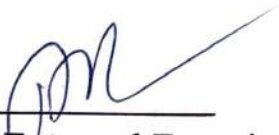
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Niji Shajan
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune



01st August 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. Preeti Santosh Dhamdhere, Student of Sadhu Vaswani Institute of Management Studies for Girls, Pune has successfully completed her internship with us from 01st June 2024 to 30th July 2024 in department of Human Resources.

The title of her project was "A study on employee engagement at MAEER's VishwaRaj Hospital, Pune". The project was carried out under the supervision and guidance of Mr. Omkar Dhamdhere.

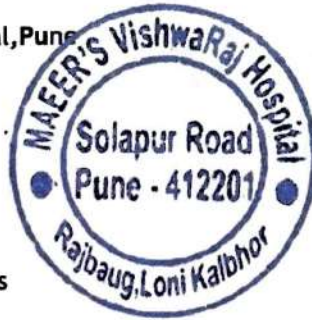
During her tenure with us she was found to be hardworking, sincere, and eager to learn. Her contribution to the organization will always be appreciated.

We at MAEER's VishwaRaj Hospital wish her the best of luck in her future endeavors.

For & on behalf of
MAEER'S VishwaRaj Hospital, Pune



Mr. Chetan Thakur
Manager - Human Resources



A PROJECT REPORT
ON
**Analyzing Client Engagement Strategies and the Impact of Personalized
Communication and Technology on Client Satisfaction and Retention**

AT
RECSTAL PVT LTD

BY
PRIYANKA PATEL
ROLL NO. 23110

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. ASHISH JASWAL

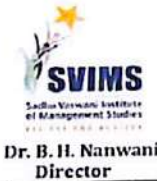
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

CERTIFICATE BY INSTITUTE

NBA Accredited
MBA Program



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS


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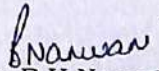
Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Priyanka AshokKumar Patel**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"Analyzing Client Engagement Strategies and the Impact of Personalized Communication and Technology on Client Satisfaction and Retention"** at **"Recstal Pvt Ltd"**

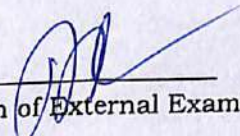
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Ashish Jaswal
Project Guide


Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner



Date: 18 October 2024
Place: Pune

6, Koregaon Road, Pune - 411001 Ph: 020-26054471 Fax: 020-26054481
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

CERTIFICATE BY COMPANY



**A PROJECT REPORT
ON
“AN IMPACT OF HRM TOWARDS REWARDS AND
RECOGNITION FOR MOTIVATING EMPLOYEE OF (OATS)
OPEN AIR TRAINING SOLUTIONS, PUNE”**

**BY
LESHA SAMTANI
ROLL NO 23111**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION**

**UNDER THE GUIDANCE OF
DR. NIJI SHAJAN**

**THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS,
6, KOREGAON ROAD, PUNE 411001
2023-2025**



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

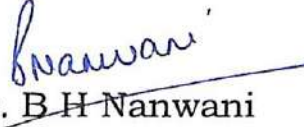
Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Samtani Lesha Prem**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"An Impact of HRM towards Rewards and Recognition for Motivating Employee of Oats"** at **"Open Air Training Solution"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Niji Shajan
Project Guide


Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner



Date: 18 October 2024
Place: Pune



ADDRESS:

Pune - Bengaluru Highway, Chitanya Nagar,
Kala Nagar, Dhankawadi, Pune, Maharashtra 411043

Date: 09/09/2024

CERTIFICATE

This is to certify that Miss. LESHA SAMTANI Student of Master of Business Administration (MBA-HR) of SHADU VASWANI INSTITUTE OF MANAGEMENT STUDIES, PUNE has completed her internship project titled as: "AN IMPACT OF HRM TOWARDS REWARDS AND RECOGNITION FOR MOTIVATING EMPLOYEE OF (OATS) OPEN AIR TRAINING SOLUTIONS, PUNE"

During this project the student was sincere; she was given her contribution for the period of 7th June 2024 to 7th August 2024, into our Company.

The above report work was prepared in detailed which helped student get relevant information for her academic purpose.

We wish her all the best for her future endeavors.



HR MANAGER
RASHID HUSSAIN

A PROJECT REPORT
ON
“ASSESSMENT OF THE IMPLICATION OF TRAINING AND
DEVELOPMENT ON EMPLOYEE SUCCESS AND
ORGANIZATIONAL PERFORMANCE.”

AT
CHARUDATTA MUDRANALAYA

BY
KARTIKI NAVALE

ROLL NO. 23112

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH JASWAL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-2025



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Kartiki Shailendra Navale**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Assessment of Implications on Training and Development on Employee Success and Organizational Performance”** at **“Charudatta Mudranalaya”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



॥ ॐ ॥

Charudatta Mudranalaya

COMMERCIAL PRINTERS, BOOK BINDERS, STATIONERS & GENERAL SUPPLIER
46, Magar Ali, Hadapsar, Pune - 411 028. ☎ : 020-26870367

COMPLETION CERTIFICATE

This is to certify that Ms. Kartiki Navale has completing internship of 2 months at Charudatta Mudranalaya in the field of Human Resource Management. During the period of her internship program with us she has been Exposed to different HR process and we found her honest and very hardworking asset of our company.

Date: 31st August, 2024

Shantanu Salunkhe

Manager

Charudatta Mudranalaya

A PROJECT REPORT

ON

COMPETENCY MAPPING IN JYOTI CNC AUTOMATION LTD

BY

SNEHAL CHAVAN

ROLL NO. 23115

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR

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2023-25



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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Snehal Chavan**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Study of Competency Mapping”** at **“Jyoti CNC Automation Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD PUNE-411 001

Sign of External Examiner

Date: 18 October 2024
Place: Pune



Date: 22/08/2024

INTERNSHIP COMPLETED CERTIFICATE

This is to certify that, Miss. **Snehal Chavan**, a student of Sadhu Vaswani Institute of Management Studies for Girls, Pune, has successfully completed her study on the "**Competency mapping in an organization**" a M/s. JYOTI AUTOMATION LTD for the period from 20/6/2024 to 20/8/2024.

During her tenure, she demonstrated a high level of dedication and thoroughness in her research. We also acknowledge the guidance provided by Mr. Vinod Kadam, who offered valuable support throughout the study.

Thank you



M/s. JYOTI AUTOMATION LTD

Date: 22/08/2024

A PROJECT REPORT
ON
**“LEVERAGING ADVANCED DATA ANALYTICS FOR HUMAN
RESOURCE MANAGEMENT AND TALENT ACQUISITION
TRANSFORMATION.”**

AT
FUSION TECHNOLOGY SOLUTIONS

BY
RITU SHARMA
ROLL NO. 23116

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH JASWAL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Sharma Ritu Rameshwar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Leveraging Advanced Data Analytics for Human Resource Management and Talent Acquisition Transformation”** at **“Fusion Technology Solutions”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024

Place: Pune

Letter of Internship

Dated: 20th August 2024

Office no. 709,

Pride Icon, Thite Nagar,

Kharadi,

Pune-411014

Sub – Internship Completion letter

This is to certify that Ms. **Ritu Sharma** has successfully completed her Human Resources Internship with our company –**Fusion Technology Solutions**, for a period of two months starting from 20th June 2024 to 20th August 2024.

Throughout her time with us, Ms. **Sharma** was involved in various HR activities, including recruitment, on-boarding of employees, maintaining employee records, employee engagement and contributing to HR-related projects. Her work was marked by dedication and professionalism, and she quickly adapted to the dynamic environment of our HR department.

Her performance succeeded the expectations and was able to complete the tasks on time. We wish her all the best for her future endeavours.



Best Regards,

Aditya Kurapati

Founder & CEO

Fusion Technology Solutions

A PROJECT REPORT

ON

**“The Impact of Technology on Union Strategies: Navigating
Change in the Digital Age”**

AT

Confederation of Indian Industry and Employers Federation of India

CII - EFI

BY

Sakshi Prashant Barnat

ROLL NO. 23122

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

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2023-25



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Barnat Sakshi Prashant**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“The Impact of Technology on Union Strategies : Navigating Changes in Digital Age”** at **“Employers Federation of India and Confederation of India Industry”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



The Employers' Federation of India
c/o Confederation of Indian Industry
105 Kakad Chambers 132 Annie Besant Road,
Worli, Mumbai - 400018
Mobile: +91- 9820551619
E-mail: efiindia@gmail.com

Date: 3rd September, 2024

TO WHOM IT MAY CONCERN

This is to certify that Ms. Sakshi Barnat, a student of MBA – HR of Sadhu Vaswani Institute of Management Studies, Pune served as an HR Intern with The Employer's Federation of India from 3rd June, 2024, to 3rd September, 2024 (a duration of 3 months). Throughout her internship, she displayed dedication and utilized her skills effectively in both organizational and personal development.

We wish her all the best in her future endeavours.

With regards,

A handwritten signature in black ink, appearing to read 'Dimple Kadav', is written over a horizontal line.

Dimple Kadav
Manager

A

**Project Report
On**

**“Exploring & Evaluating Employee Awareness, Perspective &
Employee Satisfaction Regarding the Performance Appraisal”**

**By
Anisha Dengra
Roll No. 23125**

Submitted To



**Savitribai Phule Pune University
In Partial Fulfillment of the Requirement
For The Award of the Degree Of
Master of Business Administration**

**Under The Guidance Of
Dr. Ashish Jaswal**

Through



**Sadhu Vaswani Institute of Management Studies For
Girls
6, Koregaon Road, Pune 411001
2023-25**



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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Dengra Anisha Nareshkumar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Exploring and Evaluating Employee Awareness, Perspective and Employee Satisfaction regarding the Performance Appraisal”** at **“Momentum-Training & HR Consultantcy, Nashik”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B.H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024
Place: Pune





Momentum Training & HR Consultancy

C/o. Karale Bungalow, Chowk No. 3, Opp. Bhavsar Bhavan, Near Vishwas Co-op Bank,
behind Prakash petrol pump, Govind Nagar, Nashik - 422 009.
E-mail : hr.momentum@gmail.com Website : www.momentummoveahead.com

July 31, 2024

TO WHOM IT MAY CONCERN

This is to certify that Ms. Anisha Dengra, student of Sadhu Vaswani Institute of Management Studies for Girls, has successfully completed a summer internship in field of HR Consultancy from June 1, 2024 to July 31, 2024 with Momentum-Training & HR Consultancy, Nashik, India, under the guidance of Ms. Noopur Sironjkar.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

Sincerely,
For Momentum-Training & HR Consultancy

Authorised Signatory



for-


25/7/2024

A PROJECT REPORT
ON
A Study On Conflict Resolution at Recruit Kart Company

BY
Vijaya Patil
ROLL NO. 23128

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. NIJI SHAJAN

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Patil Vijaya Shankar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **"A Study on Conflict Resolution at Recruit Kart Company"** at **"Recruit Kart Private Limited"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Recruit Kart Private Limited
Strategy to Hire Best Candidates

To,

Vijaya Patil

MBA II 3rd Semester
Sadhu Vaswani Institute of Management Studies
Sadhu Vaswani Mission's Medical Complex, 7-9,
Koregaon Park, Pune, Maharashtra 411001

Subject: Certificate of Completion of Internship

This is to certify that Vijaya Patil has successfully completed her internship with us at Recruit Kart Private Limited.

Duration: 10-June-2024 to 10-August-2024

Location: Recruit Kart Company

She was sincere, hardworking and has displayed good behavior during the period of her internship.

We wish Vijaya Patil all the best for her future endeavors.

For Recruit Kart Company



Keerthi Solanki
Keerthi Solanki
Manager

**A PROJECT REPORT
ON
IDENTIFYING PRIORITIES OF POTENTIAL CANDIDATES AND
ENHANCING EFFICIENCY AND EXPERIENCE IN THE RECRUITMENT
PROCESS**

AT

DAR AL HANDASAH (SHAIR AND PARTNERS) PVT. LTD., PUNE

BY

**RADHIKA NALAWADE
ROLL NO. 23129**

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH JASWAL

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS**

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015. SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Radhika Arvind Nalawade**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Identifying Priorities of Potential Candidates and Enhancing Efficiency and Experience In the Recruitment Process”** at **“Dar Al Handasah (Shair & Partners) Pvt Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner

Date: 18 October 2024
Place: Pune





Dar Al- Handasah Consultants (Shair & Partners) India Pvt Ltd.

Training Completion Certificate

Date: September 5, 2024

**This is to certify that Ms. Radhika Nalawade has been with our Organization from
5th June 2024 to 6th September 2024 as a Trainee – Human Resources.**

**During this period her performance was outstanding and she
has successfully contributed in her role to the organization with new ideas.**

Her attitude towards positive learning is highly appreciated.

We wish her all the best for a bright future.

Katia Semaan

Associate/ Human Resources Manager

A handwritten signature in black ink, appearing to read 'K Semaan', is written below the printed name and title.

A SIP PROJECT REPORT
ON
“A STUDY ON THE WELL-BEING OF EMPLOYEES”
AT
“BRICKFOLIO SOLUTIONS PVT.LTD”
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY

By

Manali Bafna

ROLL NO. 23130

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

Dr. Niji Shajan

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Bafna Manali Rajkumar**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“A Study on Employee Well-Being”** at **“BrickFolio Solutions Pvt.Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B.H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Internship Certificate

This is to certify that Miss. Manali Bafna, student of Sandhu Vaswani Institute of Management Studies for Girls, Pune did her internship at Brickfolio Solution Pvt. Ltd. from the period of 10th July 2024 to 07th Sep 2024.

During this tenure she worked in the HR department as HR Intern. Manali is very hardworking and potential.

We wish good luck for his future endeavors.

Yours sincerely,

Authorized Signatory.



SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS

A PROJECT REPORT ON

**EXPLORATION OF THE INFLUENCE OF SOCIAL MEDIA ON CONTEMPORARY
RECRUITMENT PRACTICES AND EMPLOYER BRANDING**

AT

S.R. PRIME SOLUTIONS

BY AKANKSHA JAGTAP

ROLL NO. 23131

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH R JASWAL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

NBA Accredited
MBA Program



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Jagtap Akanksha Sham**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**An Exploration of the Influence of Social Media on Contemporary Recruitment Practices and Employer Branding**” at “**S.R. Prime Solutions.**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Internship Completion Certificate

This is to certify that

Akanksha Sham Jagtap

a student of Sadhu Vaswani Institute of Management Studies, has successfully completed an internship with

SR Primes

Duration: July 1, 2024 - August 30, 2024

During this period, the intern worked on the project:

"An Exploration of the Influence of Social Media on Contemporary Recruitment Practices and Employer Branding"

The intern demonstrated commitment, enthusiasm, and a strong work ethic throughout the internship period. We appreciate their contribution to our organization and wish them success in their future endeavors.

Date: August 30, 2024



Mrs. Mrunal Choudhari
Director
SR Primes



contact@srprimesolutions.com



9158999973



www.srprimesolutions.com

Cubicles, Shop no.3 & 4, Sara Pride, Kalda Corner (Shri Ram Chowk), Chetna Nagar,
Ch. Sambhajinagar, 431001

A PROJECT REPORT

ON

**“Leveraging AI for Enhancing Performance Management Systems: Analyzing
the Impact on Employee Development and Organizational Effectiveness of
Recruit Kart Company”.**

BY

Anjali Bhattula

ROLL NO. 23133

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001 2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Bhattula Anjali Tirupatayya**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Leveraging Ai for Enhancing Performance Management Systems: Analyzing the Impact on Employee Development and Organizational Effectiveness”** at **“RecruitKart Company”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune





Recruit Kart Private Limited
Strategy to Hire Best Candidates

To,

Anjali Bhattula

MBA II 3rd Semester
Sadhu Vaswani Institute of Management Studies
Sadhu Vaswani Mission's Medical Complex, 7-9,
Koregaon Park, Pune, Maharashtra 411001

Subject: Certificate of Completion of Internship

This is to certify that Anjali Bhattula has successfully completed her internship with us at Recruit Kart Private Limited.

Duration: 10-June-2024 to 10-August-2024
Location: Recruit Kart Company

She was sincere, hardworking and has displayed good behavior during the period of her internship.

We wish Anjali Bhattula all the best for her future endeavors.

For Recruit Kart Company



Keerthi Solanki
Keerthi Solanki
Manager

A PROJECT REPORT
ON
**EXAMINATION OF THE FACTORS AFFECTING DECISION-MAKING PROCESSES
AMONG POTENTIAL EMPLOYEES WHEN SELECTING AN ORGANIZATION FOR
EMPLOYMENT**

AT
MAXIM MANAGEMENT SERVICES

BY
VALENTINA JAMES
ROLL NO. 23135

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH JASWAL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2024-2025



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. James Valentina Richard**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**Examination of the Factors Affecting Decision Making Process among Potential Employees When Selecting an Organisation for Employment**” at “**Maxim Management Services**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Maxim Management Services

Office No. 16, Gold Wings, Behind Aditya Nakoda Complex, Sinhagad Road, Pune – 411030.

☎ 020-24254200

Date: 4th September 2024

CERTIFICATE

This is to certify that **Ms. Valentina Richard James** pursuing her **M.B.A in Human Resources from Sadhu Vaswani Institute Of Management Studies** has successfully completed her **2 months** Internship at **Maxim Management Services** from **July 2024 to September 2024**.

We found her sincere, hardworking and result oriented. We wish her all the very best for her future endeavours.

Best Regards

Sincerely,

For **Maxim Management Services**

Maxim Management Services

Amruta Abhyankar

Proprietor

Amruta Abhyankar

Business Head

**A PROJECT REPORT
ON
“A STUDY ON TRAINING EFFECTIVENESS PROGRAM
CONDUCTED AT OPEN AIR TRAINING SOLUTIONS PRIVATE
LIMITED, PUNE”**

**BY
JUHI ANILKUMAR CHHABADIYA
ROLL NO 23136**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION**

**UNDER THE GUIDANCE OF
DR. NIJI SHAJAN**

**THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS,
6, KOREGAON ROAD, PUNE 411001
2023-2025**



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Juhi Anilkumar Chhabadiya**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“A Study on Training Effectiveness Program”** at **“Open Air Training Solution”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024
Place: Pune



ADDRESS:

Pune - Bengaluru Highway, Chhanya Nagar,
Kala Nagar, Dhankawadi, Pune, Maharashtra 411043

Date: 09/09 /2024

CERTIFICATE

This is to certify that Miss. Juhi Anilkumar Chhabadiya Student of Master of Business Administration (MBA-HR) of SHADU VASWANI INSTITUTE OF MANAGEMENT STUDIES, PUNE has completed her internship project titled as: "A STUDY ON TRAINING EFFECTIVENESS PROGRAM CONDUCTED AT OPEN AIR TRAINING SOLUTIONS PRIVATE LIMITED, PUNE"

During this project the student was sincere; she was given her contribution for the period of 7th June 2024 to 7th August 2024, into our Company.

The above report work was prepared in detailed which helped student get relevant information for her academic purpose.

We wish her all the best for her future endeavors.



HR MANAGER
RASHID HUSSAIN

A PROJECT REPORT

ON

**ANALYZING EMERGING RECRUITMENT STRATEGIES AND THEIR IMPACT
ON TALENT ACQUISITION**

AT

PEOPLENORTH ADCON PVT LTD

BY

JASNEET KAUR INDERJIT SINGH KHANUJA

ROLL NO. 23142

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ASHISH JASWAL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Khanuja Jasneet Kaur Inderjit Singh**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Analyzing Emerging Recruitment Strategies and their Impact on Talent Acquisition”** at **“PeopleNorth Adcon Pvt Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune

CERTIFICATE FROM COMPANY



Ref: PN/HRD/INHRTA/2024-25

3rd October 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. Jasneet Kaur Inderjit Singh Khanuja has completed the Internship Program 2024-2025 with PeopleNorth Adcon Private Limited starting from 1st July to 30th September 2024.

During her tenure with us, we found her sincere, hardworking and with good conduct. We wish her all the best for her future endeavors.

Regards,

Tania Chatterjee



Tania Chatterjee
Co-Founder,
PeopleNorth Adcon Pvt. Ltd.



A PROJECT REPORT

ON

**TRANSITIONING FROM TRADITIONAL TO AGILE HR:
CHALLENGES AND STRATEGIES**

AT

BAJAJ FINSERV ASSET MANAGEMENT PVT.LTD.

BY

SALVE SAKSHI ANIL

ROLL NO. 23147

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS,

6, KOREGOAN PARK, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Salve Sakshi Anil**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Transitioning from Traditional to Agile HR: Challenges and Strategies”** at **“Bajaj Finserv Asset Management”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



Date :20th Aug 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sakshi Anil Salve, student of Sadhu Vaswani Institute Of Management Studies For Girls, Pune has successfully completed her internship with us from 17th June 2024 to 18th Aug 2024.

The title of her project was “Transitioning from Traditional to Agile HR: Challenges and Strategies”. The project was carried out under the supervision and guidance of Mr. Ashitosh Alhat.

We found Sakshi Salve to be a dedicated and diligent associate. We take this opportunity to wish her every success in her future endeavours.

Wishing the Best,

Vruttik Gaikwad

(HR Manager)

Contact details

(Vruttikgaikwad.bajajfinserv.in)



A
PROJECT REPORT
ON
"EVALUATING EMPLOYEE AWARENESS, PERCEPTION AND
ALIGNMENT OF 360 DEGREE PERFORMANCE APPRAISAL SYSTEM"

AT
VRUSHALI INFOTECH PVT.LTD

BY
TEJASWINI PRASHANT SALUNKHE
ROLL NO. 23151

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. ASHISH JASWAL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT
STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25

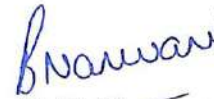
CERTIFICATE

This is to certify that **Ms. Salunkhe Tejaswini Prashant**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Evaluating Employee Awareness, Perception and Alignment of 360 Degree Performance Appraisal System”** at **“Vrushali Infotech Pvt Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Ashish Jaswal
Project Guide



Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Sign of External Examiner



Date: 18 October 2024
Place: Pune



Office Address :- Office no 402, Above HDFC Bank, Utsava Home, Business Plaza, Nashik - Pune Highway, Bhosari, Pune, Pimpri Chinchwad, Maharashtra - 411039

Head Office Address :- Ananda Niwas, Chakrapani Vasahat Rd, Shivshankar Nagar Colony no 02, Landmark Mahadev Mandir, Bhosari, Pimpri-Chinchwad, Maharashtra - 411039

Date: 31/08/2024

INTERSHIP COMPLETED CERTIFICATE

This is to certify that, Miss. Tejaswini Salunkhe, a student of Sadhu Vaswani Institute of Management Studies for Girls, Pune, has successfully completed her study on the "Evaluating Employee Awareness, Perception, and Alignment of 360-Degree Performance Appraisal Systems" at Vrushali Infotech Pvt. Ltd. for the period from 01/07/2024 to 01/09/2024.

During her tenure, she demonstrated a high level of dedication and thoroughness in her research.

We also acknowledge the guidance provided by Mr. Kumar Korhade, who offered valuable support throughout the study.


Thank you



Vrushali Infotech Pvt. Ltd.

Date: 31/08/2024

A PROJECT REPORT
ON
A STUDY OF QUALITY OF WORK LIFE AT VRUSHALI INFOTECH
PVT LTD

BY
PRACHI PATIL
ROLL NO. 23153

SUBMITTED
TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. NIJI SHAJAN
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001
2023-25





SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Prachi Patil**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Study of Quality of Work Life”** at **“Vrushali Infotech Pvt Ltd”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Niji Shajan
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024
Place: Pune



VRUSHALI INFOTECH PVT. LTD.

Tally

Office Address :- Office no 402, Above HDFC Bank, Utsava Home, Business Plaza, Nashik - Pune Highway, Bhosari, Pune, Pimpri Chinchwad, Maharashtra - 411039

Head Office Address :- Ananda Niwas, Chakrapani Vasahat Rd, Shivshankar Nagar Colony no 02, Landmark Mahadev Mandir, Bhosari, Pimpri-Chinchwad, Maharashtra - 411039

Date: 31/08/2024

INTERSHIP COMPETELED CERTIFICATE

This is to certify that, Miss. Prachi Ravindra Patil, a student of Sadhu Vaswani Institute of Management Studies for Girls, Pune, has successfully completed her study on the "Quality of Work Life" at Vrushali Infotech Pvt. Ltd. for the period from 05/07/2024 To 05/09/2024.

During her tenure, she demonstrated a high level of dedication and thoroughness in her research. We also acknowledge the guidance provided by Mr. Kumar Kurhade, who offered valuable support Roughout the study.


Thank You

Vrushali Infotech Pvt Ltd

Date: 31/08/2023

A PROJECT REPORT
ON
**ELEVATING TALENT ACQUISITION: ENHANCING CANDIDATE EXPERIENCE
AND IMPROVING HIRING EFFICIENCY**

AT
F13 TECHNOLOGIES PVT LTD

BY
ANANYA BOSE
ROLL NO. 23156

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. ASHISH R JASWAL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Ananya Bose**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Elevating Talent Acquisition: Enhancing Candidate Experience and Improving Hiring Efficiency”** at **“F13 Technologies”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B H Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024
Place: Pune

CERTIFICATE FROM COMPANY

CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

Ananya Bose

On Successful Completion of her tenure as a

Human Resource Intern

She enthusiastically participated in all the assigned tasks and demonstrated her admirable work ethic, research and leadership skills.

We at F13 Technologies have been delighted to have her as our Intern. We thank her for helping us make changes happen. We wish her all the best for her future endeavours.




Kartik Kharbanda
Co-founder & Director



SCAN TO VALIDATE



Cert no: 11a5a8f

31st July 2024

New Delhi - IN

A

**Project Report
On**

**“Employee Hiring Procedures and Staff Selection Methods At
HCL TECH LUCKNOW”**

**By
Anjali Karamchandani
Roll No. 23161**

**Submitted To
Savitribai Phule Pune University**

**In Partial Fulfilment of the Requirement
For The Award of the Degree Of
Master of Business Administration**

**Under The Guidance Of
Dr. Ashish Jaswal**

**Through
Sadhu Vaswani Institute of Management Studies For
Girls
6, Koregaon Road, Pune 411001**

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Anjali Karamchandani**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Employee Hiring Procedures and Staff Selection Methods”** at **“HCL TECH Lucknow”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Ashish Jaswal
Project Guide

Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune

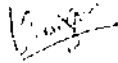
Oct 15, 2024

To Whomssoever This May Concern

This is to certify that Anjali Karamchandani, student of SVIMS, was doing her internship at HCLTECH Lucknow. She has done her project on Lateral Hiring - Talent Acquisition Group. The duration of the project was from June 03, 2024 to August 30, 2024.

She has successfully completed the training, and we wish her all the very best for all her future endeavors.

With Best Wishes,
For HCLTECH.



Vibhas Nigam
Deputy General Manager, Human Resources

HCL Technologies Ltd.
Special Economic Zone
Village: Kenjehara B Mastamou
Chack Gajaria Farm, Sultanpur Road
Lucknow, U.P. 226002, India
t : + 91 522 7148000

Corporate Identity Number: L74146DL1991PLCO46389
Registered Office: 806 Siddharth, B8, Nehru Place,
New Delhi - 110019, India

HCL

A PROJECT REPORT
ON
A STUDY ON EMPLOYEE LIFE CYCLE

AT
AJWANI INFRASTRUCTURE PVT. LTD.

BY
PRANJALDUTT SHIVDUTT SHARMA
ROLL NO. 23163

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. NIJI SHAJAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-25



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,


Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Sharma Pranjaldutt Shivdutt**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“A Study on Employee Life Cycle”** at **“Ajwani Infrastructure Private Limited”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Niji Shajan
Project Guide


Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001


Sign of External Examiner

Date: 18 October 2024
Place: Pune





Ajwani Infrastructure Private Limited

Connecting Geographies with Value Engineering
ISO Certified 9001:2015, 14001:2015 and 45001:2018

CIN : U45201MH1986PTC040568
GSTIN : 27AAACG7651C1ZT
Website: www.ajwaniinfra.com

INTERNSHIP CERTIFICATE

This is to certify that Miss Pranjaldutt Shivdutt Sharma [Bachelor of Management Studies (2022); Pursuing Masters in Business Administration (2023-25) at Sadhu Vaswani Institute of Management Studies for Girls] has successfully completed two months Summer Internship at our Head Office at Mumbai from 10.06.2024 to 10.08.2024.

During the period of her Internship Program with us she had been exposed to different functional areas of Human Resources Management – Organizational Structure, Recruiting and Staffing Employees, Human Resources Compliance, Payroll, Employee Benefits, Employee Compensation, etc. wherein she has demonstrated good skills with self-motivated attitude to learn and zeal to take on new assignments.

We found her sincere, punctual and result oriented and wish every success in her future endeavours.

For AJWANI INFRASTRUCTURE PVT.LTD.



(SAGAR S. AJWANI)
Executive Director

Place : MUMBAI

Date : 10.08.2024

SIP

Business Analytics

Specialization

Business Analytics Specialization

Sr. No	Roll No	Name of Students	Project Guide	Name of Company	Title of Project
1	23105	Ms. Sharma Vidhi Navin	Dr. Shveti Chandan	Itvia Data Solutions	User Behavior and Sentiment Analysis using Different Tools
2	23114	Ms. Sneha Machindra Arne	Dr. Shveti Chandan	Forsee Power Pvt Ltd	Analysing the Data for EV Battery Manufacturing Industry and Preparing Dashboard using Different Tools
3	23127	Ms. Hanisha Ashok Harpalani	Dr. Shveti Chandan	Itvia Data Solutions	Analysis of E Commerce Portal Data using Different Tools for Preparing Dashboards

Documentary Evidence

- a) Cover Page
- b) Institute Certificate
- c) Company Certificate

A PROJECT REPORT ON

**USER BEHAVIOR AND SENTIMENT ANALYSIS USING DIFFERENT
TOOLS OF ITVIA DATA SOLUTIONS**

AT ITVIA DATA SOLUTIONS PVT. LTD., PUNE

BY

VIDHI SHARMA

ROLL NO. 23105

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF MASTER OF BUSINESS
ADMINISTRATION 2023-25

UNDER THE GUIDANCE OF

DR. SHVETI CHANDAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6. KOREGAON ROAD, PUNE 411001



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph: 020-26054471/91 Fax: 020-26054481
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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Sharma Vidhi Navin**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“User Behavior and Sentiment Analysis using Different Tools”** at **“Itvia Data Solutions”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Shveti Chandan
Project Guide

Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024

Place: Pune



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vidhi Sharma from **Sadhu Vaswani Institute of Management Studies for Girls, Pune** has successfully completed her internship at **ITvia Data Solutions Pvt. Ltd.** from **10th June, 2024** to **08th August, 2024**.

During this period, she worked on the project titled "User Behavior and Sentiment Analysis Using Different Tools at Itvia Data Solutions". Her performance was found to be excellent and she demonstrated a very good understanding of the subject matter as well as a commendable level of dedication and professionalism.

We wish Ms. Vidhi Sharma all the best in her future endeavors.

Arvind Palghadmal

Director

Itvia Data Solutions Pvt. Ltd., Aundh

11th August, 2024



A PROJECT REPORT

ON

**Analysing the data for EV Battery Manufacturing Industry and preparing
dashboard using different tools**

AT

FORSEE POWER PVT LTD

BY

Sneha Machhindra Arne

ROLL NO : 23114

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION 2023 – 25

UNDER THE GUIDANCE OF

Dr. SHVETI CHANDAN

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in,

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

Dr. B. H. Nanwani
Director

CERTIFICATE

This is to certify that **Ms. Sneha Machindra Arne**, student of Master of Business Administration (2023-25 Batch) has completed her project titled “**Analysing the Data for EV Battery Manufacturing Industry and Preparing Dashboard using Different Tools**” at “**Forsee Power Pvt Ltd**”

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Dr. Shveti Chandan
Project Guide



Dr. B. H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Sign of External Examiner



Date: 18 October 2024

Place: Pune

FPIPL/2024/0002

2nd August 2024**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Sneha Machhindra Arne**, student of **Sadhu Vaswani Institute of Management Studies for Ladies, Pune** has successfully completed her internship with us from **3rd June 2024 to 2nd August 2024**.

During this period, she was placed in **“Marketing & Purchase Department”** and her assignment was on **“Analyzing the data for EV battery manufacturing industry & preparing dashboard using different tools Project under the supervision and guidance of Mr. Kaustubh Mohite”**

We found her to be sincere and hard working.

We wish her success in all her future endeavors.



Pratibha Tambe
Manager - Human Resources



www.forseepower.com

Forsee Power India

Office:

Office: B1/H3, Mohan Co-operative Industrial Area
Mathura Road, Block B,
New Delhi, Delhi-110044
CIN: U51909DL2020FTC365683
GSTIN/UIN: 07AAECF1241P1ZJ

Production site:

MIDC Chakan Industrial Area,
PAP-W-35, Ph II, Village Varale
Taluka Khed, Pune, Maharashtra, 410501
GSTIN/UIN: 27AAECF1241P1ZH

A PROJECT REPORT ON
**Analysis of e commerce portal data using different tools for
preparing dashboards**

AT ITVIA DATA SOLUTIONS PVT. LTD., PUNE

BY

HANISHA HARPALANI

ROLL NO. 23127

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF MASTER OF BUSINESS
ADMINISTRATION 2023-25

UNDER THE GUIDANCE OF

DR. Shveti Chandan

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

CERTIFICATE

This is to certify that **Ms. Hanisha Ashok Harpalani**, student of Master of Business Administration (2023-25 Batch) has completed her project titled **“Analysis of E Commerce Portal Data using Different Tools for Preparing Dashboards”** at **“Itvia Data Solutions”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Shveti Chandan
Project Guide

Dr. B. H. Nanwani
Director
DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Sign of External Examiner



Date: 18 October 2024
Place: Pune



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Hanisha Harpalani** from **Sadhu Vaswani Institute of Management Studies for Girls, Pune** has successfully completed her internship at **ITvia Data Solutions Pvt. Ltd.** from **10th June, 2024** to **08th August, 2024**.

During this period, she worked on the project titled "ANALYSIS OF E COMMERCE PORTAL DATA USING DIFFERENT TOOLS FOR PREPARING DASHBOARDS"

Her performance was found to be excellent and she demonstrated a very good understanding of the subject matter as well as a commendable level of dedication and professionalism.

We wish Ms. Hanisha Harpalani all the best in her future endeavors.

Arvind Palghadmal

Director

ITvia Data Solutions Pvt. Ltd., Aundh

08th August, 2024



Summary of SIP	
Subject	Number of SIP
Finance	32
Human Resource	24
Business Analytics	03
Total	59